



“The way you do anything is the way you do everything.”

Dan Norenberg – Executive Coach & Senior Partner Profile

Dan Norenberg is an executive coach, leadership consultant, facilitator and speaker. He designs and delivers innovative learning solutions at the executive and strategic leadership levels. He is an expert in developing high performance leadership teams, creating collaborative leadership cultures and strategic talent management programs.

Dan has shared his innovative and motivating approach to coaching and consulting with over 15,000 professionals from 60 different countries in the last 25 years. As a passionate and motivating leadership consultant, Dan believes that individual, team and organizational leadership are the most important factors to a company’s success. Clients include the Allianz Group, Ciba Vision, Dentsply, Deutsche Telekom, Rohde & Schwarz, Knorr-Bremse, European Patent Office, Fujitsu Technology Solutions and Sigma Aldrich.

He has coached and consulted in Austria, Great Britain, France, Germany, Holland, Ireland, Italy, The Czech Republic, Hungary, Malaysia, Spain, Switzerland and the USA.

Dan’s focus and expertise is at the executive and strategic leadership levels where he coaches executives individually, teams of executive leaders and accelerates strategic clarity & execution in business critical situations. Leaders consistently rank him as one of the most effective and thought provoking consultants in the field of leadership development.

Dan’s professional career started in sales and marketing, where he led sales organizations for two technology firms and soon set national sales records while gaining recognition for his training and development programs. Later Dan led his own sales consultancy and was nationally recognized for his efforts and achievements in sales development and performance. He spent nearly a decade working in California before moving to Europe in 1989.

Dan has degrees in Psychology and Criminology (University of Northern Iowa) and has completed post graduate work in professional selling, interpersonal & intercultural competence as well as leadership development. He is a certified facilitator for IDI®, ICI®, MBTI® and the Structogram®. Dan has been accepted into the Society for the Advancement of Consulting and has completed Marshall Goldsmith’s Stakeholder Centered Coaching Certificate Program.

Dan is editor and senior contributor to N Vision Learning Solution’s Head & Heart© Thought Leadership Communiqué, shared with nearly 10,000 leadership professionals around the world. He is a thought provoking speaker at in-company events as well as forums and conferences.

Dan is married, has a son and daughter and resides in Munich. Dan speaks American English as his mother tongue and German.